

Selectmen's Meeting Minutes
Tuesday, December 16, 2014

Present: Chairman Ives and Selectman Bowles.

Also present was Fire Chief Rick Wright and Police Chief Bob Fiske.

- I. Selectman Bowles moved to approve the Selectmen's Meeting Minutes of Tuesday, December 9, 2014 as written. Seconded by Chairman Ives. All in favor. Motion carried.
- II. Selectman Bowles moved to approve the Budget Work Session Minutes of Tuesday, December 2, 2014 as written. Seconded by Chairman Ives. All in favor. Motion carried.
- III. Selectman Bowles moved to approve the Budget Work Session Minutes of Friday, December 5, 2014 as written. Seconded by Chairman Ives. All in favor. Motion carried.
- IV. Selectman Bowles moved to approve and seal for five years the Selectmen's and Highway Department Meeting Minutes of Friday, December 5, 2014 as written. Seconded by Chairman Ives. All in favor. Motion carried.
- V. Chairman Ives explained that in the personnel policy the section of FLMA regarding leave for the birth or adoption of a child allows an employee to take annual leave but not sick leave. The Board is changing that to allow either vacation or sick time to be used. Chairman Ives made a motion to amend the personnel policy as follows: *Add the following "and/or sick leave" to the section of FMLA referencing the birth, or adoption of a child.* Seconded by Selectman Bowles. All in favor. Motion carried.
- VI. The Board met with Police Chief Bob Fiske.
 - a. Chief Fiske introduced Shawn Nye to the Board. He explained that he brought Mr. Nye in to meet the Board, they have completed a background check and he highly recommends hiring Mr. Nye full time for the Town of Loudon. Chairman Ives verified that Mr. Nye lives in Lebanon and asked if the commute will be a problem. Mr. Nye said it would not. Chairman Ives said that Mr. Nye would be hired with a year's probation so if the travel becomes a problem they will deal with it. Chairman Ives stated that they usually go with the Chief's recommendation when it comes to hiring. Selectman Bowles made a motion to appoint Shawn Nye as a full time patrolman for the Town of Loudon with a 12 month probation period; effective December 16, 2014. Seconded by Chairman Ives. All in favor. Motion carried.
 - b. Chief Fiske submitted a letter he received from resident Lee Laughlin. Chairman Ives read the following: *Dear Chief Fiske: I wanted to take a moment to thank you and the rest of the Loudon Police Department for all of your efforts during Snowsgiving 2014. I specifically want to thank Janice Morin for her outreach via Facebook to gather information and keep everyone up to date on the restoration efforts. PSNH does a good job with social media, but with an outage this big, their posts were often broad. Having someone who was gathering and relaying information specifically related to*

Loudon was very comforting. Janice did a great job calming frustrations and making sure everyone had the most accurate information.

- c. Chief Fiske submitted a list of building permits issued this year for the Boards review.
- VII. The Board met with Fire Chief Rick Wright.
- a. Chief Wright advised the Board that the ambulance that was approved at the 2014 Town Meeting is due to arrive on Monday the 22nd. Chairman Ives asked about ambulance two at the Ridge Station. Chief Wright said it was traded in towards this new one.
 - b. Chief Wright said he has asked for quotes from two body shops here in town to repair the town's one-ton; he hasn't gotten them back yet.
 - c. Chief Wright reported the Fire Department raised \$387.00 from donations and a raffle at the potluck Christmas dinner for Fire Department members. He explained that all the money raised will go towards Christmas presents for the children of a Loudon family that doesn't have the money to buy gifts for their two sons.
 - d. Chief Wright gave the Board quotes he received for a computer system upgrade. Chief Wright stated that he would like to do the upgrade from his current budget. The Board agreed that Chief Wright should move ahead with the purchase out of the current budget.
- VIII. The Board began their review of weekly correspondence.
- a. The Board received confidential correspondence from Primex.
 - b. The Board received a revised estimate from Advanced Excavating & Paving, for paving Piper Hill Road, Stone Gate Terrace, and Lovejoy Road. Chairman Ives explained that the estimate is for a warrant article for town meeting.
 - c. The Board received a request from Tom Moore/Snow Shakers for a copy of the tax maps on CD for their trail map.
 - d. The Board received a message from H. Parker, Jr. regarding damage from town trees on his property.
 - e. The Board received the Groundwater Management and Discharge Permit Monitoring Report from Nobis Engineering.
 - f. The Board received copies of the Trustee Times Newsletter regarding House Bill 297.
 - g. The Board received an email from James Dunbar regarding an Eagle Scout Project in Loudon.
 - h. The Board received a Christmas card from the Hassan Family.
 - i. The Board received miscellaneous correspondence
- IX. Chairman Ives recognized Funi Burdick, Executive Director of Canterbury Shaker Village. Ms. Burdick explained that they are in the process of developing a partnership with the Concord Food Co-op. She explained that the plan is to return the Village back to a working farm and to supply the area with locally grown organic food. Ms. Burdick said the Co-op has been looking to purchase land in order to expand their operation. She explained that there has been a lot of interest in rebuilding the cow barn that was burned

down in 1973 by arsonist but not a use for it. She said the cost of rebuilding the 18,000 square foot building will be between 5 and 7 million dollars. Ms. Burdick explained that they originally considered having a concert at Canterbury Shaker Village however the infrastructure is not set up for a concert as they are a museum. She said they reached out to the NH Motor Speedway thinking that they had a facility that could house this project. Greg Lessard Executive Director of the Concord Food Co-op explained that they want to expand their operation; he explained that they are looking for a place to host weddings and other large events and this barn would do that. He said that a lot of his customers want a place where they serve vegan, vegetarian and local grown food. Mr. Lessard said that they talked about fundraising through dinners and selling t-shirts but that would take many years so they knew they had to come up with a much bigger event for this to happen. He said half the money raised will go towards the barn and half will go to the Speedway Children's Charity. He said this would be a day concert and he would like to get Bruce Springsteen there. Jerry Gappens from the Speedway said that the big elephant in the room is the restrictions that were placed on the track by a handful of residents from Canterbury regarding stand alone concerts. He said they have been approached about holding concerts but this is the first time they've been approached for a benefit concert. Mr. Gappens said the wording is pretty vague in the restrictions and wonders what type of race would have to be run in conjunction with this concert. Chairman Ives read the first restriction in the agreement "*New Hampshire Speedway covenants that it shall not permit any musical concerts of any type or description to be held on the premises currently known as New Hampshire International Speedway (premises) except in conjunction with racing events*". Chairman Ives stated that a judge would have to decide whether a go-cart race or a NASCAR race is a racing event. He stated that personally he would not be in favor of this; he said the citizens around the track live there with the expectation of two major events. Chairman Ives said if you open the box of having concerts it's going to disrupt those people and he doesn't feel that would be fair; he is looking out for the residents of Loudon. Selectman Bowles said he is under the assumption that when this agreement went down it meant the NASCAR events that was in place at that time. He said that he wouldn't consider it without taking into account the resident's thoughts; he said it is a huge undertaking as the Police Chief and Fire Chief can attest to. Ms. Burdick said she went to the Canterbury Selectmen first to get their feeling and they are in favor of the end result. She asked the Board if the greater good could be seen in this onetime benefit concert. Chairman Ives said this benefit is one time but what if an organization like the Payson Center wanted to hold one, which benefit is more deserving than another so once it starts where does it stop and that is his biggest concern. John Zudell stated that they are talking about only one event. Chairman Ives said by allowing it they are setting a precedent. Selectman Bowles said the agreement says what it says and they have to abide by it; if a judge changes it they will deal with it then.

- X. The Board received the following reminders:
- a. Thursday, December 18th at 6:00 pm - Zoning Workshop.
 - b. Thursday, December 18th at 7:00 pm - Planning Board Meeting.
 - c. Monday, December 22nd – Holiday Food Baskets at the Fire Department. Baskets will be delivered to FD at approx. 7:30am for sorting and organizing, recipients will pick up baskets between 8:30 and 11:00am.

- d. Wednesday, December 24th at 8:30 is the Fire Dept's annual breakfast.
- e. Wednesday, December 24th Town Office Building will close at 12:00 PM

XI. Selectman Bowles made a motion to make the office assistant position in the Selectmen's office a part time position. Seconded by Chairman Ives. Chairman Ives said this is due to the following: The office is not open on Friday's and the job no longer requires 40 hours per week for the following reasons (including but not inclusive): DRA has converted MS forms to online; making them more streamlined and less time-consuming., planning dept is now doing excavation reports, Welfare Director is doing more of the work associated with assistance, HealthTrust is handling Health and Dental insurance making it less time consuming for the Selectmen's office, having the ability to email tax maps and property cards saves time, the assessor is now doing property transfers, equalization and property tax warrant preparation as per the contract. Chairman Ives explained that they feel the position does not require 40 hours per week; it will be reduced to 32 hours per week, hours to be Monday thru Thursday, 8:00 am until 4:00 pm., occasional Tuesday evenings from 6:00 pm until 9:00 pm are also required as substitute for Office Manager in instances of vacation time, sick time or other commitments, benefits are as outlined for permanent part-time employees in the Town Of Loudon Personnel Policy and salary will commensurate with experience. The change will become effective February 1, 2015. All in favor. Motion carried.

Selectman Bowles moved to adjourn at 6:55 p.m. Seconded by Chairman Ives. All in favor. Motion carried.

LOUDON BOARD OF SELECTMEN

Steven R. Ives, Chairman

Dustin J. Bowles, Selectman

Robert P. Krieger, Selectman