

SELECTMEN'S MEETING MINUTES TUESDAY, NOVEMBER 9, 2010

Present: Selectmen Maxfield, Ives, and Bowles. Also present Police Chief/Code Enforcement Officer Robert Fiske, Fire Chief Jeff Burr, and Road Agent David Rice.

Chairman Maxfield called the meeting to order at 6:30 P.M.

- I. Selectman Ives moved to approve the Selectmen's Meeting Minutes of Tuesday, October 26, 2010 as presented. Second by Selectman Bowles. All in favor. Motion carried.
- II. Chairman Maxfield noted the Board of Permit portion of the meeting was cancelled, as there were no items on the agenda.
- III. The Board met with Road Agent David Rice.
 - a. Mr. Rice advised the Board the crew was grading roads and will begin screening sand for the winter. He said the salt shed is full and now they will work on screening the sand.
 - b. Mr. Rice said they have finished placing gravel on the approach to the fire pond on Old Shaker Road. He said the reflectors have also been put up. Mr. Rice said due to the high water level they have filled around the hydrant to keep the frost level down.
 - c. Selectman Ives asked if the pavement projects have been completed for the year. Mr. Rice said everything was complete.
 - d. Selectman Bowles expressed the Board's appreciation to Mr. Rice and the Highway crew for their assistance in setting up the Town Hall for the election. He said everyone involved with the election appreciates all the assistance given by the Highway Department. Chairman Maxfield and Selectman Ives echoed these comments.
- IV. The Board met with Police Chief/Code Enforcement Officer Robert Fiske.
 - a. Mr. Fiske discussed information he had received at a Health Officer's workshop regarding an amendment to RSA 31:105 that has recently been signed into law by the Governor. Chairman Maxfield noted this was the first item on the correspondence list, to address adopting the amendment. Selectman Ives moved to adopt RSA 31:105 Indemnification for Damages as follows: A city, town, county, village district or precinct, school district, chartered public school, school administrative unit, or any other municipal corporation or political subdivision may by a vote of the governing body indemnify and save harmless for loss or damage occurring after said vote any person employed by it and any member or officer of its governing board, administrative staff or agencies including but not limited to selectmen, school board members, chartered public school trustees, city councilors and aldermen, town and city managers, regional planning commissioners, town and city health officers, overseers of public welfare, and superintendents of schools from personal financial loss and expense including reasonable legal

fees and costs, if any, arising out of any claim, demand, suit, or judgment by reason of negligence or other act resulting in accidental injury to a person or accidental damage to or destruction of property if the indemnified person at the time of the accident resulting in the injury, damage, or destruction was acting in the scope of employment or office. Second by Selectman Bowles. Selectman Bowles noted the Town had adopted this statute in 1996 and this motion is to amend the original statute adopted by the Board at that time. All in favor. Motion carried.

- b. Mr. Fiske discussed the property owned by James Corcoran on Staniels Road. He explained that Mr. Corcoran was in the process of refinancing his property and the mortgage company has requested confirmation that the apartment that includes a second kitchen in the building is a legal use of the property. He said zoning did not go into effect until 1987 and he said the Selectmen have written a letter in the past in regards to grandfathered properties. The Board agreed to write a letter confirming the status of the property.
- c. Mr. Fiske addressed an auto inspection station request for the Dan Johnson unit at the facility on Staniels Road. Selectman Ives said the Board had tabled this until they can obtain further information. Mr. Fiske said he had spoken with the Planning and Zoning office and confirmed Mr. Johnson had been given approval for the inspection station along with the approval for the auto repair shop. Selectman Ives said he still wants to speak with Planning Board Chairman Tom Dow before signing off on the form for NHDMV.
- d. Chief Fiske presented the Board with information on monies received by the Police Department for fines levied for various offenses.
- e. Chief Fiske provided an appointment paper for review and approval for Alec Ladd as a full time police officer effective November 22, 2010. Chief Fiske said his recommendation for an hourly rate would be \$18.00 per hour to start and an increase to \$18.69 upon Officer Ladd's completion of the Police Academy. Selectman Bowles moved to appoint Alec H. Ladd of Loudon New Hampshire in Merrimack County to fill a vacancy as a full time police officer for the Town of Loudon effective November 22, 2010. The rate of pay to be \$18.00 per hour with an increase to \$18.69 per hour upon his successful completion of the Police Academy. All in favor. Motion carried. Chief Fiske noted for the record the pay is adjusted during the time Officer Ladd attends the academy.
- f. Chairman Maxfield stated for the record five pistol permits were signed for approval.
- g. Selectman Bowles inquired on the status of the patrols on Bee Hole Road. Chief Fiske said the patrols were going well.

V. The Board met with Fire Chief Jeff Burr.

- a. Chief Burr presented the Board with appointment papers for Deputy Fire Wardens. He explained these are for three-year terms. Selectman Bowles asked Chief Burr to supply copies of these appointment papers to the Selectmen's Office for the personnel files.
- b. Chief Burr advised the Board the department would be conducting traffic control training on November 29 at the Safety complex. This is sponsored by

The Local Government Center. He said he has provided information to Chief Fiske and Road Agent Dave Rice if they wanted to participate. This will take place at 7:00 P.M. and may result in overtime compensation for the full time employees.

- c. Chief Burr advised the Board he believes the electrical problem at Station 2 has been identified and involves the thermostat on the emergency generator. He said the part is on order and hopefully this will fix the problem.
- d. Chief Burr discussed the Captains vacancy and has promoted Jeffrey Benner to Fire Captain on November 3rd. Chief Burr asked about the promotions he has proposed for Bill Lake and John Reese. Selectman Ives said he had discussed this issue with Chief Burr last evening. He said he is not in favor of mid-budget year salary increases and a 4% increase is out of the question. Selectman Bowles said he is not in favor of any raises at this time either.
- e. Chairman Maxfield asked for clarification on the overtime mentioned by Chief Burr in regards to the training session. Chief Burr said that could involve the Highway Department and Police Department should they choose to attend the training.

VI. Selectman Ives moved to enter into executive session with Fire Chief Jeff Burr to discuss a personnel matter at 6:56 P.M. Second by Selectman Bowles. Roll call vote: Bowles yes, Ives yes, Maxfield yes. Motion carried. Selectman Ives moved to come out of executive session at 7:34 P.M. Second by Selectman Bowles. Roll call vote: Bowles yes, Ives yes, Maxfield yes. Motion carried. Chairman Maxfield stated the purpose of the executive session was to discuss personnel and budget issues. Selectman Bowles moved to seal the minutes of the executive session for a period of five years. Second by Selectman Ives. All in favor. Motion carried.

VII. The Board began their review of weekly correspondence.

- a. The Board acknowledged receipt of a bequest for perpetual care for the Gladys Cushing lot, which appears to have been located in the Mt. Hope Cemetery. The payment will be turned over to the Union Cemetery Association.
- b. The Board reviewed a request for a motor vehicle refund by former residents who have moved out of state. The Board concurred this request will be denied as this is not a valid reason for requesting a refund.
- c. Selectman Bowles moved to send the following past due ambulance bills to collection: Account # 45185 in the amount of \$595.10, Account # 3609 in the amount of \$809.80, Account # 45727 in the amount of \$126.95, Account # 30101 in the amount of \$99.25, and Account # 47050 in the amount of \$545.10. Second by Selectman Ives. All in favor. Motion carried.
- d. The Board acknowledged receipt of a statement from the Local Government Center regarding the Secretary of State's Securities Bureau report.
- e. The Board received notice and the agenda of the annual meeting for the NH Municipal Association during the annual conference.
- f. The Board received information from DES on obtaining posters and other materials on their Green Yards program.
- g. The Board received a notice from NHDOT of the 2011 Scenic Byways funding.

- h. Selectman Bowles said he would like to thank the voters for doing their part during the election November 2nd. He said it was a very good turnout. Selectman Bowles said he would also like to thank Leo Bernier and his wife who came into the dump on Saturday with a pick- up truck full of election signs they had cleaned up from along the roadside.
- i. Selectman Bowles said the Agricultural Commission and Recreation Committee hosted the Farm Dinner on Sunday. He said it was well attended and he would like to thank the many volunteers and all those who supported this event.
- j. Selectman Ives said he would like to thank Mike LaBonte for all his efforts with the election and also David Steele, who served as assistant moderator. All agreed it was an excellent job by those involved.

Selectman Ives moved to adjourn at 7:52 P.M. Second by Selectman Bowles. All in favor. Motion carried.

LOUDON BOARD OF SELECTMEN

Roger A. Maxfield, *Chairman*

Steven R. Ives, Selectman

Dustin J. Bowles, Selectman