

Selectmen's Meeting Minutes
Tuesday, May 17, 2011

Present: Selectmen Ives, Bowles, and Krieger
Also present Road Agent Dave Rice

Chairman Ives called the meeting to order at 6:30 p.m.

- I. Selectman Bowles moved to approve the Selectmen's Meeting Minutes of Tuesday, May 10, 2011 as written; seconded by Selectman Krieger. All were in favor. Motion carried.
- II. Chairman Ives stated for the record that one pistol permit was signed.
- III. The Board met with Road Agent Dave Rice.
 - a. Mr. Rice stated that he spoke with Suburban Paving regarding Chichester Road and the end of Clough Hill Road. He said he would like to grind and roll Clough Hill rather than reclaim. There was discussion about the area to be done on Clough Hill Road, the proposed cost of \$2,000, and doing two 30' aprons at Dudley's as part of the road. Mr. Rice said that he would like to see fence put up at Dudley's to limit access to the road. Chairman Ives asked about the washboard area on Bee Hole Road. Mr. Rice said that they will wait for it to get hot and then maybe roll the area again. Selectman Bowles noted that the Town can oversee the work but it is up to Dan Aversa to cover the cost as part of his off-site improvements.
 - b. Mr. Rice said that the crew has been doing some grading. Chairman Ives stated that the crew is doing a good job on ditching. Mr. Rice informed the Board that the department has found in preparation for paving Ricker Road that three culverts are needed and they need to replace a catch basin on Staniels Road.
 - c. Selectman Bowles stated that Tim Barton and Jason Landry will start the project on Old Shaker Road next week. He said this will take two to three days and the road will be closed between the hours that the school bus passes. Mr. Rice was asked to drop off some Road Closed signs. The fire and police departments are to be notified of the road closing.
- IV. The Board met with Robbie Parsons of N H Lakes Association. Ms. Parsons stated that they have formed a Conservation Corps, which consists of high school students in need of credits. She explained that the group would like to put in a retaining buffer on the left side of the beach on Clough Pond. This project would be done after July 4th, with students putting in approximately twenty hours per week. Material and cost estimates were reviewed. Ms. Parsons said that she has been in contact with MV high school and students are being selected. She stated that N H Lakes Association carries liability insurance on the project. Ms. Parsons said that her group has been working with the Clough Pond Association. Tom

Edwards of the Clough Pond Association said that his group is brokering the project and N H Lakes Association is managing the project. He explained that the beach is an area of more concern due to the amount of run-off. Mr. Edwards noted that there is grant money for the project from the state's conservation plates. Ms. Parsons said that N H Lakes Association has funds in their budget and they take care of everything, adding that donations do help. Mr. Edwards said that a placard of acknowledgement is put up for five years, acknowledging the grant, donors, the Town, and other participants. There was discussion of the materials needed. Dave Rice will speak with Greg Fillmore about some of the materials. He said that Mike Labonte is all set with the equipment request. The Selectmen agreed that this is a great project and they completely support it.

- V. Chairman Ives recognized Shae Gaboriault of Boar's Tavern from the audience. Ms. Gaboriault said that she would like to request the use of the outdoor seating area before the ten-day suspension, served on May 11th, is up. She stated that they have removed the pins for horseshoes and they will not be put back in unless approved by the landlord and Town. Ms. Gaboriault said that she feels they are at the mercy of their neighbor with regard to the use of their back door. She said this suspension has affected her business. Selectman Bowles stated that they have to work with the neighbor, noting that it is hard to control the actions of patrons. Ms. Gaboriault said that they have put up a fence, noting that the Tavern is zoned the same as the neighbor. Matt Alosa of Boar's Tavern said that the neighbor made three calls in a row to get the police over there. It was noted that the original Planning Board approval said that action would be taken should there be three or more complaints regarding the outdoor seating area received by the Police Department. Chairman Ives said that he does not feel that the Board can override the Board of Permit decision. Selectman Bowles said that the horseshoes seemed to have been the biggest issue and those are now gone. He noted that there will be a certain amount of noise. Ms. Gaboriault stated that it is a business and there is no smoking allowed in the building, therefore she would prefer to have smokers in back as it looks better than having them around the side and front of the building. Discussion continued about the date of the delivery of the ten-day suspension notice, the decision made by the Board of Permit, and how to proceed with the request. Ms. Gaboriault stated that she would ask that the suspension be ended one day early as they have a Welcome Home party booked for a young man from Loudon on Saturday. She said they do not want everyone out front. The Board was in agreement that they could not override the Board of Permit's decision but it was agreed that Board of Permit members and Chief Fiske could be approached with the request. Ms. Gaboriault said that she wants the decision to be clear so there are no issues with the neighbor if there are people out there on Saturday. She said they have signs posted asking patrons to be respectful of abutters and asked at what point it becomes harassment from the neighbors.
- VI. Chairman Ives recognized Carol Soule of the Agricultural Committee from the audience. Ms. Soule informed the Board that the Committee applied for a \$2,500 grant and received \$1,000 for graphic design and printing of a local farm map.

She said that a 501 C 3 letter has been requested but because this is for a municipality she would need a letter from the Town to fill that request. Ms. Soule spoke about a workshop to be held in CT on June 11th, noting that it is \$30 per person and the Committee has a \$170 grant. Chairman Ives told Ms. Soule to see Jean Lee for a letter identifying the Agricultural Committee as a Town entity.

- VII. Chairman Ives recognized Wayne Thistle of Cross Brook Road and Michael Cutler of 136 Cross Brook Road from the audience. Mr. Cutler informed the Board that construction is being done on the cul-de-sac at the end of Cross Brook Road, noting that he never saw a plan until earlier today. He said the road has been paved and his driveway is different and totally unacceptable. It was noted that Tony Merullo and Advanced Paving are doing the work for Peter Schauer. Mr. Cutler said this plan was approved by the Planning Board two years ago. He said he asked Selectman Bowles to look at the project today. He showed the Board before and after pictures. Mr. Cutler said that he discussed this with Mr. Thistle and he wants what he had for a driveway before this work was done. Mr. Thistle stated that he met with Selectman Bowles. He explained the original design and what is currently there. Mr. Thistle said that he spoke with Mr. Merullo and Mr. Schauer last week regarding some of his concerns. The Louis Berger Group was called and the approval was given for additional drainage pipe to be installed. Mr. Thistle said that there is still a problem with the Cutler driveway, explaining what could have been done even though the project was done according to the plans. Selectman Bowles stated that the driveway area is a mess. It was agreed that this matter should go to the Planning Board. Mr. Cutler and Mr. Thistle will ask to be placed on this Thursday's Planning Board agenda.
- VIII. Selectman Bowles made a motion to commit the Spring Tax Warrant to the Tax Collector as presented; seconded by Selectman Krieger. Chairman Ives read the following into the record: *We, the Selectman and Assessors of the Town of Loudon, NH, do solemnly swear that in making the inventory for the purpose of assessing the foregoing taxes we appraised all taxable property at its full value, and as we would appraise the same in payment of a just debt due for a solvent debtor. So help us God.* All were in favor. Motion carried.
- IX. The Board spoke briefly about a Homeland Security grant.
- X. The Board began their review of weekly correspondence.
- a. The Board received a memo from Office Manager Jean Lee regarding 2011 health insurance proposals for review.
 - b. The Board received a letter from Recreation Committee Chair Alicia Grimaldi requesting No Smoking signs are put up at the Recreation Field and Landry Field on Staniels Road. Selectman Bowles said that he spoke with Bob Fiske about this and that Chief Fiske had voiced some concern about how this would be handled on Old Home Day. The Board discussed different options and agreed that Mrs. Grimaldi could bring this before the Town in March.

- c. The Board received a memo from Office Manager Jean Lee regarding the utilities assessing proposal.
- d. The board received a copy of the National Grid confidentiality agreement from Skip Sansoucy.
- e. The Board received a request from the Loudon PD to update alarm emergency contact numbers. Chairman Ives agreed to be a contact.
- f. The Board received a letter submitted by Julie Robinson from Cindy Balcius regarding the Renegade Playground Run to be held at the track on June 4th. Chairman Ives stated that he spoke with Mrs. Robinson and she told him that the Conservation Commission met with NHMS representatives. He reported that the Commission was in agreement with the plan as long as the race organizers do what the Commission asked.
- g. The Board received NHMS/DOT meeting minutes from Trent Zanes.
- h. The Board received an invitation from Miles Smith Farm to attend the grand opening of their solar powered store on May 20th.
- i. The Board received the NHMA Legislative Bulletin #20.
- j. The Board received the LGC report on the Secretary of State's investigation.
- k. The Board received Executive Council minutes from Dan St. Hilaire.
- l. The Board received Routine Roadway Maintenance notification on work being done on Route 129.
- m. The Board reviewed miscellaneous correspondence.

XI. The Board met with Office Assistant Bonnie Theriault.

- a. Mrs. Theriault spoke with the Board about a matter involving another employee offering to donate sick time to her because she has exhausted her sick and vacation time due to recent surgery. She stated that Dave Rice offered 40 hours of sick time but was told that Mrs. Theriault had ample vacation time to use so the sick time was not needed. Mrs. Theriault asked the Board whose decision it would be as to whether sick time is needed or not. She explained that she thought she had the 40 hours until filling out her time sheet and was told that she only had 8 hours of sick time and 23 hours of vacation, thus ending up with a short paycheck for the week because misinformation was given. The Board agreed that the personnel policy will be reviewed. It was also agreed that the Board makes the decision to approve or not approve such a request. Mrs. Theriault said that she asked seven weeks ago, before going for surgery, that the office get the Workers Comp process in motion so that she could be reimbursed the hours used. She informed the Board that the process has not yet been started. Discussion followed with regard to gathering information on the process and this being a time-sensitive matter. Chairman Ives will talk with Jean Lee about this. Mrs. Theriault said that she is upset that the wrong information was given and there needs to be a way that this can be done correctly for anyone who may need donated time.
- b. Mrs. Theriault agreed to be a contact on the police department alarm emergency contact list.

Selectman Bowles moved to adjourn the meeting at 8:15 p.m.; seconded by Selectman Krieger. All were in favor. Meeting adjourned.

LOUDON BOARD OF SELECTMEN

Steven R. Ives, Chairman

Dustin J. Bowles, Selectman

Robert P. Krieger, Selectman